



## Employee Council Meeting Minutes 12.19.2019

1. Minutes
  - a. Welcome
2. Financial review - [Governor's Budget Update](#) (page 19) 20-21 by Scott Smith that was shared with the BoE on December 3, 2019
  - a. Need to make a plan of how we phase in with a reasonable and sustainable schedule
  - b. We have already spent the money from the Bond and MLO **based on what was proposed to the voters**
  - c. We are trying to incorporate all of the information gathered from employees through survey and listening sessions as well as market analysis
  - d. When we implement the new schedule we have to consider and include **multiple** factors that will affect the outcome
  - e. How do we prioritize?
    - i. Align with Strategic Plan - things that are currently being worked on this year
  - f. Keep the positive lens on compensation with a hopeful and realistic view
  - g. If we know what the schedule looks like we can look at how we can start to implement it
3. Update on Priority Hiring Pool
  - a. Upcoming job fair at RHMS for student teachers as well as displaced teachers
4. [Greenway Strategy presentation](#) review shared with the BoE on December 3, 2019
  - a. Findings from the survey and licensed input sessions
  - b. 9 sessions scheduled and 2 were cancelled due to weather where we heard from 104 licensed employees
  - c. More respondents liked option 1 than option 2